

## Club Growth Director ●

The Club Growth Director shall work together with the District Director and the Program Quality Director toward the District mission, while supporting each one in their respective roles and their development as a leader.

As the Club Growth Director, you are responsible for all aspects of marketing, club-building, and club-retention efforts within the District. This includes defining an overall marketing strategy for the District, developing outreach and club-retention efforts with existing community and corporate clubs, and penetrating new markets. Additionally, the Club Growth Director supports challenged clubs and helps them to become Distinguished.

Along with your District Director and Program Quality Director you are expected to participate in District Leader Training, Mid-year Training, and online training via **District Leader Tutorials** on the Toastmasters International website.

To be Club Growth Director, you must have served at least six consecutive months as Club President and at least 12 consecutive months as a Program Quality Director, Club Growth Director, Division Director, or Area Director. The Club Growth Director may serve in their role for a full year and cannot be re-elected to the same office for a succeeding term. See **District Administrative Bylaws, Article VII: Officers**.

For a full list of Club Growth Director competencies, visit [www.toastmasters.org/DistrictLeaderCompetencies](http://www.toastmasters.org/DistrictLeaderCompetencies).

## Club Growth Director Responsibilities ●●●

### Marketing Strategy

The Club Growth Director develops a marketing plan in conjunction with District team members. This marketing plan introduces new initiatives and guides the District in meeting membership and club-growth objectives.

With the District Director's approval, the Club Growth Director appoints members to chair club growth committees, such as the club extension chair, club quality chair, club retention chair, and club new source research chair. These positions form the District marketing team. Once formed, these committees help the Club Growth Director to design, develop, and implement District marketing projects.

As the brand steward at the District level, the Club Growth Director is responsible for ensuring the District adheres to Toastmasters International brand standards.

### Membership and Club Growth

As Club Growth Director, you recruit, train, and supervise a strong club-building team; you work closely with the Region Advisor to meet the District's membership and club-building goals.

In collaboration with and subject to the approval of the District Director, the Club Growth Director appoints committee chairs as necessary to aid with the responsibilities of the Club Growth Director.

It is your responsibility, as Club Growth Director, to assist the club and the District Director to appoint club sponsors, mentors for new clubs (within 60 days of the organization of the new club), and club coaches for existing clubs that are struggling. Once appointed, you train, motivate, and supervise the club sponsors, mentors, and coaches and manage the Club Coach program to help struggling clubs achieve recognition in the Distinguished Club Program.

## District Executive Committee

The Club Growth Director is the third-ranking member of the District Executive Committee, presiding over that body and the District Council in the absence of the District Director and Program Quality Director.

Each month, you report on the activities of the District marketing team to the District Executive Committee. It is your responsibility to delegate and hold District marketing team members accountable.

## Division, Area, and Club Administration

The Club Growth Director monitors Division, Area, and club administration to ensure forms, reports, lists, and other information are submitted to World Headquarters in a timely manner. This includes the **Area Director's Club Visit Report** and club officer lists.

As Club Growth Director, you provide quantitative feedback regarding District progress at District leadership meetings.

### Club Growth Director Resources

District Leader Tools

*Club Growth Director Handbook* (Item 110)

District Marketing Plan

Toastmasters marketing resources

District marketing team

Brand Portal

Membership-building programs

*Club Mentor Program Kit* (Item 1163)

Club Coach Program

Sponsor, mentor, and coach training materials

District Leader Tutorials

Governing documents

*Managing District Finances: A Guide for District Leaders* (Item 1307)

*Toastmasters International District Recognition Program* (Item 1490)

Toastmasters Lead Management program guidelines